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The Company under the name **AGROLOGY SA** which is based in Industrial Area of Thessaloniki, PC 57022, tel. 2311998600 is committed to protect the personal data disclosed to it, from any source [e.g. through a printed or electronic CV, through third party affiliate companies, etc.], always in accordance with European Data Protection Regulation 679/2016.

The Company ensures the legal and appropriate procedure for the protection and confidentiality of the Personal Data it receives, including, to prevent any unauthorized access to such data, as well as to the equipment used to process or archive it.

PURPOSE OF USING PERSONAL DATA

Your personal data included in the CV is received and processed only for reasons such as the evaluation and selection of a certain or indefinite employee for internal use by the Company.

Processing is necessary to take action at the request of the data subject prior to the conclusion of a contract, in accordance with Article 6b of the Regulation.

The Company warrants that your personal data will not be used for purposes other than those set forth in this policy, without prior notice and where necessary, your approval. The Company does not share personal data with third parties who are not affiliated with it unless required for its legitimate business purposes and business needs in order to respond to your requests and / or where required or permitted by law.

PERIOD OF MAINTENANCE AND USE OF PERSONAL DATA

The Company is committed to keep your CV in a secure place with controlled access for up to 1 year after the position is filled. You may request the deletion of your personal data in a shorter period of time, which the Company will apply if it does not fall under any other legal obligation.

DISCLOSURE OF PERSONAL DATA

The Company may disclose your personal information to certain persons of the Company, necessary for the process of selecting potential employees, e.g. Heads of Departments, Department of Accounting, Administration etc.

In any case, the Company shall take the necessary measures to ensure that all Personal Data transmitted receives an acceptable level of protection.

DATA SECURITY AND INTEGRITY

The Company applies reasonable technical and organizational security policies and procedures to protect personal data and information from loss, misuse, alteration or destruction.

In addition, it strives to ensure that access to your personal data is restricted to anyone who needs to know it. Individuals with access to the data are required to respect the confidentiality of this data.

PERSONAL DATA RIGHTS

At any time, if you wish, you have the right of access, correction and deletion of your personal data and the right to restrict and oppose their processing. You also have the right to request your data to be transferred to another Controller. To exercise all of your rights above, you can apply by emailing us at customercare@agrology.eu.

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The Company makes every effort to ensure that your requests are answered promptly and in any case within one month of their receipt. This period may be extended by two (2) more months, if necessary, taking into account the complexity of the request and the number of requests. You will be informed by the Company for this extension and the reasons for the delay within one month of receiving the request.

The Company will also inform you of your further rights in the event of an improper response. This information is, in principle, provided free of charge by the Company subject to the requirement for disclosure and information not to be repeatedly, exaggerated and / or manifestly unjustified.

For any personal data collected by the Company, your consent is always required, you always reserve the right to withdraw it, by informing us either by letter at the Company's registered office in Thessaloniki, PC 57022, tel. 2311998600 or by e-mail to customercare@agrology.eu, always giving your full details and reason for contacting us. It is explicitly stated that any revocation does not affect the legality of the consent-based process prior to its revocation.

If you consider that the protection of your personal data is in any way affected, you can contact the Hellenic Data Protection Authority in the following details: Hellenic Data Protection Authority, Kifissias Str. 1-3, Athens P.C. 115 23, Athens, email: contact@dpa.gr, tel:+ 30-210 6475600.

In this case, we would greatly appreciate your previous contact with the Company either by letter at its head office (Industrial Area of Thessaloniki, PC 57022, tel 2311998600), or by e-mail (in the e-mail account: customercare@agrology.eu), always mentioning your complete details and your reason for contacting us.

Thank you for your trust and we assure you of our prompt response to any request, query or complaint.

I have been aware of the above:

City:.....,/...../ 2020

Full name.....

Signature.....

Notes:

1. Please return the signed form to mail customercare@agrology.eu
2. In order to exercise your rights, ask the Company to send you the relevant request form.